FUTURES
Support Services for Schools
Helping you improve outcomes for your pupils

Support that starts with your pupils' needs

At Futures, we believe that every child deserves the best start in life – and we know schools are doing everything they can to make that happen. But with limited time, tight budgets, and growing challenges, it's not always easy to give every pupil the support they need to thrive.

That's where we come in.

We work directly with schools to provide fully funded, flexible, high-impact support that improves outcomes for your pupils – and makes your job a little easier.

As a publicly owned, not-for-profit social enterprise, established by Nottingham City and Nottinghamshire County Councils, we've been supporting schools, individuals, and communities since 1995.

We reduce pressure and drive outcomes from day one by:

- Keeping children at risk of disengagement on track
- Providing SEND support that works for the child and their family
- Delivering one-to-one or group careers education aligned to Gatsby Benchmarks
- Engaging parents and carers with career guidance and the importance of success in school
- Offering staff training and CDP through online provision
- Providing a fully inclusive recruitment service for support staff roles and Teaching Assistants

We remove the barriers, so you can focus on what matters: **your children.**

Why work with Futures?

Decades of experience
We've been delivering information, advice and guidance to schools in Nottingham and Nottinghamshire for over 30 years

Matrix accredited
Recognised for our commitment to quality and continuous improvement

Highly qualified advisers
All our advisers are Level 6 IAG trained, with SEND and local labour market specialists available to provide tailored support

Flexible delivery
We can offer a range of delivery options, including on premise and virtual delivery, one-to-one appointments and interactive group sessions, and bespoke sessions for non-attending students

Dedicated account manager
You'll have a single point of contact to coordinate your support and ensure a seamless experience

Recruitment solutions
We provide training pathways to help you hire qualified support staff, including teaching assistants, receptionists and business administrators

Gatsby Benchmarks aligned
All our services are mapped directly to a benchmark, ensuring they meet the highest standards in careers education

Tailored support
We offer a variety of support options to meet the individual needs of students, staff, parents and carers, including one-to-one careers guidance, CPD training, tailored workshops and targeted interventions

What makes Futures different?

We're a not-for-profit that understands.

Everything we do is focused on the outcomes that matter most in education today:

- Better futures for vulnerable pupils
- Improved engagement and wellbeing
- Confident, career-ready students
- Stronger home-school partnerships
- Skilled, motivated staff
- Simplified recruitment and support staff pipelines

We're not offering a service catalogue – we're offering to be part of your team. And most services are fully-funded.

Funded and chargeable services

We offer a range of services to support schools, some are funded and some are chargeable.

Funded services are paid for by local or national government, which means they're provided free of charge to schools. These are typically part of wider initiatives to support education and pupil wellbeing, and we're proud to deliver them at no cost to you.

Alongside these, we also offer chargeable services, additional support that schools can choose to purchase directly from us. These are designed to complement our funded work and give schools the flexibility to tailor support to their specific needs.

Whether you're looking to access funded provision or exploring extra options, our team is here to help you get the most out of what's available, just get in touch.

FUNDED

FUNDED & CHARGEABLE SERVICES

NEET Support

Keeping students on track

> "We're struggling to support students who are at risk of disengagement"

Many pupils face challenges that put them at risk of falling behind – low attendance, poor confidence, or difficult home lives. Without the right support, they can quickly become NEET (Not in Education, Employment or Training).

FUNDED

How Futures can help

We provide targeted, one-to-one support for young people identified as being at risk of disengagement, including:

- One-to-one tailored mentoring for at-risk Year 11 pupils
- Regular check-ins with NEET 16-18s to re-engage and re-focus
- Confidence-building and pathway planning sessions
- Work with your school data (RONIs) to target early support

Your outcomes

- Improved student motivation and engagement
- Reduced NEET rates and stronger destination data
- A clearer future for your most vulnerable learners

SEND Support

Supporting learners with SEND

> "Our students with SEND and their families need more tailored support"

FUNDED & CHARGEABLE SERVICES

Supporting students with Special Educational Needs and Disabilities (SEND) requires time, expertise, and coordination. Families often feel overwhelmed navigating the system, and schools may struggle to provide consistent, personalised guidance, especially during key transitions.

How Futures can help

We deliver SEND Information, Advice and Support Services across Nottingham through our dedicated Disability and Inclusion Careers Advisers, offering:

- Tailored careers guidance and transition support for Year 11 students with an EHCP or HLN to support the schools SEND provision
- Additional chargeable careers support for students of any age with or without an EHCP. These services ensure every young person in the school receives the guidance they need

Your outcomes

- Families feel informed, supported, and empowered
- Young people with SEND receive personalised guidance to help them plan for their future
- Schools see stronger outcomes for learners with additional needs

Pupil Careers Support

Raising aspirations through careers education

> “We need to meet Gatsby Benchmarks and improve our careers provision, but we don’t have the capacity”

Careers education is vital, but hard to deliver well with limited staff time. We can support your programme with flexible, expert-led delivery. We offer tailored Careers Education, Information, Advice & Guidance (CEIAG) for students in Years 7-13.

How Futures can help

- One-to-one impartial careers guidance and action planning
- Option choices and results day support – funded for GCSE and chargeable for A level
- Group workshops and employer engagement activities
- Funded delivery is mapped to Gatsby Benchmarks and the CDI Framework

Your outcomes

- Pupils who are better informed and more ambitious
- Staff time saved with external, high-quality delivery
- Programmes that meet Gatsby expectations

Parent & Carer Career Guidance

Engaging families in future planning

> “Parents want to help their kids, but don’t always know how”

Parents and carers are key influencers in a young person’s career decisions, but many feel unsure about current pathways, qualifications, and opportunities. Schools often lack the capacity to engage families effectively.

How Futures can help

We offer:

- Chargeable awareness evenings for parents and carers to explain career pathways and options
- Funded group and one-to-one careers sessions for parents and carers
- Funded access to adult careers guidance through the National Careers Service

Your outcomes

- Stronger home-school partnerships
- Whole-family engagement in career planning
- Parents feel confident and informed to guide their children’s decisions

Support Staff Recruitment

Supporting staff recruitment

> “Finding the right recruits for our support staff roles is difficult and time-consuming”

FUNDED

Recruiting Teaching Assistants, Admin Officers, and other support staff can be costly and time-consuming. Schools often receive applicants who aren’t prepared for the realities of working in education.

How Futures can help

Our Find My Future programme offers:

- Sector-specific training and qualifications to all applicants interested in a role at your school
- Pre-screened candidates ready for Teaching Assistant, Administration, or Receptionist roles
- Free end-to-end recruitment, including interviews and preparation

Your outcomes

- Quality support staff who understand your environment
- Candidates who are prepared and aligned with your expectations
- Lower recruitment time and admin burden
- A local pipeline of skilled and motivated employees

Summary of our services

Service	What It Covers	Cost
Keeping disengaged students on track	One-to-one support for at-risk students and NEET prevention	Fully Funded
Supporting learners with SEND	Specialist transition planning and careers advice to support school SEND provision	Fully Funded with chargeable services available
Careers education (Gatsby-aligned)	CEIAG delivery for Years 7-13, including one-to-ones, group sessions, results day support	Fully Funded with chargeable services available
Engaging parents and the community	Parent awareness evenings, one-to-one guidance, and adult careers advice	Fully Funded
Staff CPD and leadership training	CPD sessions, e-learning, Careers Leader support	Fully Funded with chargeable services available
Support staff recruitment	Recruitment and training for TAs, Admin Officers, and Receptionists	Fully Funded

Let's talk about the support your school needs.

Whether you want to enhance your careers provision, re-engage a group of pupils, or strengthen staff capacity – we're ready to help.

Your Classrooms.

Your Corridors.

Our Communities.

Book a consultation call
Request a tailored proposal
Invite us to your next SLT or Careers meeting

www.futuresadvice.org/education-services/

08000 85 85 20

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