

What can we offer?

- **Pension Plus Plan:** Automatic enrolment into the Salary Sacrifice Scheme with 5% employer contribution and 3% employee contribution.
- **Holidays:** 25 days Annual leave + Bank Holidays during first year of service increasing to 30 days after 5 years and 33 days after 10.
- **Westfield Health insurance** covering optical and dental appointments and 24/7 counselling and advice.
- **Westfield Rewards:** Access to special offers on goods and services from 450 leading online and high street retailers.
- **Holiday Plus:** Opportunity to buy additional leave.
- **Protection of Loss of No Claims Bonus/Excess Insurance Scheme:** Designed to provide a measure of compensation for Loss of Bonus or payment of Excess.
- **Travel Schemes:** Scheme with Nottingham City Transport to provide discounted rates for regular bus travel.
- **Refer a Friend:** refer a friend for a job at Futures and you could get £250.00 in vouchers.
- **Volunteering Opportunities:** A day to undertake an activity that helps others for a good cause.
- **Reward and Recognition:** Long Service, Monthly and Annual recognition awards.

Disability Confident

As a Disability Confident employer, we undertake to interview disabled people who meet the minimum essential criteria as detailed on the person specification. If you have a disability, please make this known in your application. We will be happy to make reasonable adjustments to enable you to perform at your best.

Safeguarding:

Futures are committed to recruiting with care and to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Background checks and Disclosed Barring Service checks together with Vero social media and online checks may be required for this role. If the company finds anything in these which might be considered prejudicial to their working within the regulated activity, then the appointment may not be confirmed.

GDPR

Your personal data will be used to process your employment application; successful candidates' data will be held under the company's General Data Protection Policy details of which will be made available upon the offer of employment. Unsuccessful candidate's data will be held for a period of 12 months upon which it will be destroyed.

Find out more about Futures

www.FuturesAdvice.org

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